

Performing Arts building, daycare centres in plans

George Brown is considering building a \$4 million Performing Arts building, opening three campus daycare centres, and developing centres of excellence for Early Childhood Education, Language Training and Upholstery.

These are the highlights of a tentative five-year campus development plan approved in May by the Board of Governors.

The Report, prepared by Physical Resources Director Michael Rant, also suggests Electronics programs may move from St. James to Casa Loma next year - concentrating Technology Division programs at that campus.

The Report plans for:

- A Performing Arts Building to be built in the parking lot behind the School of Hospitality on Adelaide Street East at St. James Campus. Construction of the \$4-million building - which will house Theatre and Dance programs - could start in 1991 and be completed by 1992. The Theatre program is currently housed in a leased building at 530 King St. E.

- A daycare centre to be built on College-owned land at 30 Dartnell Ave. - currently used for parking. The Centre would make daycare space available for children of College staff, hearing-impaired children, and children of the general public. The Report also suggests that a large daycare centre could be established at Nightingale Campus, and that there is the possibility of establishing one at St. James as well.

- The creation of centres of excellence for Upholstery and Language Training at Kensington Campus, and Early Childhood Education at Nightingale Campus. These government-funded centres would allow George Brown to offer a unique array of programs in each of these areas as well as opportunities for liaison with industry.

- The movement of all Post-Diploma Nursing and Community Services Department programs, with the exception of Early Childhood Education, from

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TWINS! - President Doug Light presents a gift to Xu Ming, Executive Vice-President of the Chongqing Economic Management Institute of Sichuan Province of the Peoples Republic of China in early May after the two signed a letter of intent to twin George Brown with the Institute. See story on page 4.

Colleges should bargain directly with faculty, support staff - Gandz study

Colleges should be directly involved in collective bargaining with faculty and support staff unions, says a provincially-sponsored study.

The 300-page study, by University of Waterloo Professor Dr. Jeffery Gandz, rejects the current system by which the government-appointed Council of Regents bargains for all 22 Ontario community colleges.

It also recommends that part-time employees and sessional faculty be included in the unions, and that pension plans should be negotiated.

Gandz's Report, submitted to the Minister of Colleges and Universities in January, 1988, has been made public for review and comment by interested parties.

George Brown's Board of Governors has called a special Executive Committee meeting to draft a response to the Report.

The current bargaining system has contributed to difficult negotiations over collective agreements and is inconsistent with the Regents' new role as a strictly advisory body, Gandz says.

Instead, the Colleges should form an

employers association - which he calls the Colleges Employee Relations Association - made up of the Presidents of each college. The association that would bargain with faculty and support staff unions at a province-wide level.

An employers association would promote
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Training Corporation will forge links with industry

The traditional view that education occupies the first few years of a person's life followed by decades of work is one that is being put aside by Canadian governments.

They realize that it's imperative that people continue to upgrade their education and skills throughout their working lives. Job skills training keeps people employable and ensures that the workforce as a whole keeps pace with changes in technology and the economic structure of our province.

The recent labour market needs study conducted by Metro colleges - including George Brown (See story below), underlines the need for training in several key areas of our local economy.

The information gathered in this annual study is an important tool for College administrators to use in negotiations with the increasing number of players involved in training in Ontario. These include:

- The Federal government's Canadian Jobs Strategy. While direct funding of George Brown programs has declined from \$14 million to \$7 million in the last few years, it remains an important element in our training efforts.
- Apprenticeship training is a growing



Comment by Doug Light

federally-funded area that earns the College another \$7 million annually. Currently, George Brown trains 28 per cent of all apprentices in the province.

- The Ontario Ministry of Skills Development, with its Ontario Training Strategy, provides funding for adult upgrading programs, workplace training, and the successful youth training program Futures.
- The Ontario Ministry of Colleges and Universities funds our growing post-secondary program area.

A recent and innovative addition to this already complex training picture is the Ontario Training Corporation.

The Corporation, funded by the Ministry of Skills Development, is the first Canadian public corporation designed to promote workplace training.

The Corporation's Board, to which I have

been appointed, is headed by banker David Lewis, and includes representatives of business, labour and the training community.

The Corporation will make a three pronged attempt to create a climate that encourages both individuals and employers to embark on adult, workplace training.

First, it will establish a skills bank to provide information on training courses, resources and materials.

Second, it will offer train-the-trainer programs to strengthen the skills of those already offering training within the employer community.

Third, it will establish a training investment fund to finance the development of workplace training packages. These packages will help employers meet the challenges of a rapidly-changing economy.

Combined, these efforts will forge vital new links between industry, governments and the training community.

The Corporation is a departure that should positively affect the lives of thousands of people in Ontario over the years, and should make a significant contribution to the future prosperity of our province.

Canadian Jobs Strategy update: we train 2,800 as the debate continues

George Brown is training more than 2,800 people in co-operatively managed community programs funded by the Canadian Jobs Strategy (CJS).

The College co-sponsors more than 41 training projects with community, labour, multicultural, and women's organizations, says Academic Vice-President Howell Pritchard in an impact statement on the federal government training policy.

"George Brown has become a 'college on wheels' as it strives to ensure access to life-long learning for all."

Pritchard's statement coincides with an easing of some CJS regulations, and the release of a Metro Toronto colleges human resources study that some say indicates the need for a substantial amount of new training.

The federal government will not be increasing the overall level of funding, federal Minister of Employment, the Hon. Barbara McDougall told a news conference where the study was unveiled in May. It will make some changes in CJS. These include:

- Allowing women to enter some retrain-



Federal Employment Minister, the Hon. Barbara McDougall, spoke at a study unveiling in May.

ing programs at the discretion of their employment counsellor, rather than waiting until after three years of unemployment.

- Some new literacy and mathematics upgrading programs for people with handicaps and for those who are "severely

disadvantaged."

"We still remain true to our main objective, to help those most in need," McDougall said.

McDougall's speech was part of the Fourth Annual Report of the Metropolitan Toronto and York Region Labour Market Needs Assessment presentation.

The study is a joint project of the four Metro community colleges - George Brown, Centennial, Humber and Seneca - and the Metropolitan Toronto Community Industrial Training Committees (CITCs).

It's an assessment of training needs in the area and doesn't make recommendations, says George Brown Institutional Research Manager Teresa Karolewski, and the College's representative on the study.

The study concludes "there is a continued shortage of skilled workers. Many are employed and must be upgraded, made computer literate or adapted to machinery," Karolewski says. The study points to continued growth in the manufacturing sector, creating a need for such skilled employees as mould makers, tool and die workers and machinists.

New Academic VP comes from Georgian College

Garth Jackson is swapping cottage country for concrete canyons.

In fact, it was partly the opportunity of working in downtown Toronto that lured George Brown's new Academic Vice-President away from the green lawned campus of Georgian College, on the shores of Lake Simcoe in Barrie, Ont.

The sheer size of Toronto's population coupled with its diverse multicultural composition create challenges unknown elsewhere, he says.

"The environment in which (George Brown) exists is unique."

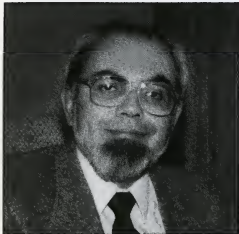
Jackson, who has been Academic Vice-President at Georgian since 1980, assumes his new position at George Brown on July 1, 1988 when Howell Pritchard retires.

Pritchard, who was honoured by friends and colleagues at a black-tie dinner in early May, is retiring after 26 years at George Brown, the last 12 as Vice-President. (See page 5 for a story about him.)

Jackson says George Brown presents some interesting challenges - that are related - as it enters its third decade of operation. These include:

- The College must ensure access to appropriate educational programs for a multicultural group that varies widely in age and background.
- It must also emphasize professional development for its staff. "George Brown takes professional development seriously," he says.
- George Brown must also realize its potential for international outreach

Continued on page 5.



Garth Jackson is George Brown's new Academic Vice-President.



Photo: Mark Rubin

Rubber gloves and face masks are now routinely worn by staff and students in the College's dental lab at Casa Loma in a effort to prevent transmission of diseases such as AIDS. A College committee is now drafting a policy on AIDS that stresses education.

Committee is drafting AIDS policy

Disposable rubber gloves have joined thermometers and stethoscopes as essential health care tools.

Worn by nurses, doctors, dentists and dental hygienists, their presence is a continual reminder of the danger of close contact with strangers.

But the menace that mandates the gloves and forces dental assistants to wear face masks - AIDS - is a potential hazard for everyone, says Nursing instructor Vera Anderson.

While acquired immune deficiency syndrome (AIDS) has been found largely among certain groups of people - the so far fatal and incurable disease is indiscriminate, Anderson says. The virus lives, and is transmitted, in bodily fluids such as blood or semen.

"AIDS is a virus looking for a home."

While staff and students in the Nursing and Dental Departments are taking precautions in dealing with patients, George Brown needs to adopt a College-wide policy on AIDS, she says.

Anderson is one of a group of concerned staff and students who began meeting last fall to draft that policy - at the President's request.

High on the committee's list of priorities is education for staff and students.

Ignorance and misinformation about AIDS is rampant, Anderson says. Education not only explodes the myths about the disease, but encourages prevention, and can help eliminate discrimination towards people from high risk groups such as gay men.

The policy may also outline the rights of people with AIDS at George Brown.

People with AIDS can currently enrol in any program at George Brown, and under normal circumstances pose no danger to their instructors or fellow students, she says. A College policy could reinforce their right to confidentiality, Anderson says.

Nursing student Anthony Brissette, who also sits on the committee, says he was "fairly ignorant" about AIDS when he started the program.

Now he's confident that "protective isolation" measures he has been taught guard him from it, and other diseases.

Campus plans

Continued from page 1.

Nightingale to St. James in the summer of 1989.

- The movement of Electronics programs from St. James to Casa Loma in the summer of 1989. This move will unite all Technology programs at that campus - with the exception of Driver Training at the College's Cherry Street location.
- The establishment of a Central Learning Resource Centre at St. James - combining resources of the Library, Audio-Visual Department, and Divisional Learning Resource Centres.

The Report also put to rest plans to create space at St. James Campus by filling in part of the atrium with floors. That project was not financially feasible, it was reported to the Board.

Gandz Report

Continued from page 1.

involvement and "ownership" of the negotiated agreements, Gandz says.

"The collective agreements would be negotiated by the people who have to live with them," he says.

The proposed system would put the Ministry of Colleges and Universities, which in the past has been a "ghost" in negotiations, into the role of "paymaster and formulator of policy direction" rather than "bargaining agent or negotiator," Gandz says.

The Report also recommends that bargaining at individual colleges should be encouraged to solve local problems.

"Local bargaining would give the greatest sense of 'ownership' of an agreement and would force the parties to confront and deal with their local issues," Gandz says. Local collective agreements are already in place at some colleges.

Gandz also recommends that sessional faculty and part-time support staff, who work more than seven hours a week, should be included in existing Ontario Public Service Employees Union bargaining units. Other part-time staff, including part-time faculty, should be given the right to form unions and collectively bargain on a provincial basis, the Report recommends.

Employee pension plans, which are now established and administered solely by the provincial government, should become part of the collective agreement, Gandz says. A board, divided evenly between union and management representatives, should administer the plans, he says.

Gandz also recommends:

- The provincial government limit its involvement in bargaining to "participating with the colleges in a process of mandate setting through a modified framework of fiscal management and control."
- That the length of collective agreements and their expiry dates should be negotiable and that unions can call strike votes at their discretion, and management can call for votes on their last offer at their discretion.
- That the employers association handle employee grievances that have implications for the college system as a whole, and that college staff be trained in contract administration.
- That the Colleges Employee Relations Directorate should be established to research bargaining issues and assist in bargaining, and that the College Relations Commission should be given resources to carry out its mandate.



RUNNING RATS - George Brown team in the Bay Street Rat Race in late April consisted of (from left) Shawn Kirkup of the Finance Department, Tim Klassen of Professional Development, Rosemary Armitage of Human Resources, and Mark Pyc of the Finance Department. The team ran the five-kilometre downtown course in office wear (above) carrying lightweight plastic briefcases.

Chongqing may be our second twin

George Brown's institutional family may soon grow to include a second Chinese twin.

President Doug Light signed a letter of intent in mid-May to twin the College with the Chongqing (pronounced Chong-king) Economic Management Institute (CEMI), in the People's Republic of China.

George Brown became the Canadian twin of the Dongbei University of Finance and Economics in 1986.

The Chongqing letter was co-signed by Xu Ming, Executive Vice President of the Institute, which is located in Sichuan province in south west China.

George Brown and the Institute are expected to exchange faculty and educational materials under an eventual agreement.

The twinning process is expected to be finalized in October when a group from George Brown, including Light, go to China to sign the final agreement.

"George Brown looks forward to a long and continuing relationship with the Chongqing Economic Management Institute," Light told an assembled group including Xu, Executive Dean of the Department of Enterprise Management Lan Tinghuang, Deputy Director of the Chongqing Higher Learning Office Qing Xiaoyang, and Co-ordinator of North American Affairs for the Foreign Affairs Office of the City of Chongqing Wu Liang.

The twinning agreement will be just one connection between the City of Chongqing, which has a population of three million, and Toronto. The former capital of China under the Kuomintang regime of the 1930s is Toronto's municipal twin and Norman Bethune College of York University is twinned with Chongqing's Sichuan Institute of Foreign Languages.

The process that lead to the recent signing of a letter of intent to twin with George Brown began with Light's visit to China last fall when he visited CEMI as well as the University of Dongbei.

The four member CEMI delegation came to Metro for a two week visit in early May.

The letter of intent has three objectives, says International Outreach Manager Alec O'Reilly.

"The first is to exchange faculty when it's mutually beneficial," he says. That will involve mostly School of Business faculty, especially those teaching Marketing.

The second objective is the exchange of educational materials such as text books, computer software, slide projectors, etc., O'Reilly says.

A cultural exchange, of students and ideas, is the third objective, he says.

In an unrelated development, Business instructor Clive Cannon is spending three months at the University of Dongbei to explore exchanges with the College.



Photo: Cindy Kefauver

Retiring Academic Vice-President Howell Pritchard (centre) took some ribbing about his habit of collecting paper at a back-tie dinner honouring him at Plumer's in May. He is flanked by Board of Governors Chairperson Marvin Gerstein (left) and President Doug Light.

Pritchard is honoured (and roasted)

It was an evening of good natured teasing and heartfelt sentiments as staff, family and friends gathered in early May for Howell Pritchard's retirement party.

Held at Plumer's, the after dinner entertainment began with President Doug Light, who acted as master of ceremonies for the evening, reading a number of somewhat suspicious telegrams wishing the Academic Vice-President good luck for the future from politicians John Turner and Margaret Thatcher, and filmmaker Norman Jewison, among others.

Then Pritchard was serenaded by Northland, a barbershop quartet including Test Centre/Job Start Manager Ray Danley, Hospitality Chairperson Brian Cooper lead the quartet and the audience in a rousing version of "Glory, Glory Howie's Leaving," sung to the tune of the Battle Hymn of the Republic. Written by Pritchard's Administrative Assistant Dianne Parsons, it picked up on what was soon to be the theme of the evening - the seemingly endless piles of paper to be found in Pritchard's 500 McPherson office:

Howie has an office that is famous College-wide

For the piles and piles of paper and the files and books inside

There is paper on the sofa and there's paper on the floor

If it goes in Howie's office it is there for evermore.

The theme was taken up by Pritchard

himself. "In my years at the College, eight million pieces of paper have come through my office," he joked. "Six million of them are still there."

Despite the vast amount of paper work involved in his job, Pritchard has remained "a people person. Your heart is big," said Jamaican Consul General Kay Baxter in a tribute

"On behalf of the government and young Jamaicans and old ones who've passed through this institution, you're always welcome in Jamaica," she added.

"I hope you'll be able to do all the things you've wanted to do," said Board of Governors Chairperson Marvin Gerstein. On behalf of the staff, Gerstein presented Pritchard with a deluxe cabinet bench for woodcarving.

Pritchard is a native of Colwyn Bay, in northern Wales. In 1945 he graduated from the Newport College of Technology in south Wales, where he'd studied engineering. After spending three years in the British army as an engineering officer, he worked for two aircraft manufacturing companies, in Wales and England, before immigrating to Canada with his wife, Norah, in 1957 "for the opportunity."

His first Canadian job was with the AVRO Aircraft Co. in Malton. A year-and-a-half later he accepted a position teaching engineering at the Southern Alberta Institute of Technology in Calgary. On Jan. 2, 1962 Pritchard started working as a teacher with the College's

predecessor, the Provincial Institute of Trades and Occupations, at 37 Dartnell Ave. He taught drafting, mathematics and English, going on to become first the head of the Mechanical Engineering Department and, in 1974, Dean of two Divisions - Mechanical Technology and Academic. In 1976 he was appointed Vice President, Academic.

"I've met people I shall remember for the rest of my life," Pritchard told the 148 guests at his party. "I will remember that the College is not just buildings. The College is people. The College is you."

Pritchard, whose retirement becomes effective on June 30, says he is looking forward to devoting more time to his hobbies - photography, woodcarving, gardening, golf, going for walks in the mountains and travelling. A late summer or early fall trip to Britain, France and Germany "for a few months" with his wife is in the works. He says he is also hoping to take a trip next year to Jamaica.

Two weeks ago Pritchard was also honoured by the staff and students at St. Patrick's Secondary School, at 70 D'Arcy St. Grade 9 and 10 students, who use the machine shop facilities at Casa Loma, presented a clock they'd made to him at a student-run reception and had tea with the staff. Pritchard has acted as George Brown's liaison with the school since June, 1986.

In the end it was the final message of good luck for the future, read by Light at the retirement party, that summed things up. "We'll miss you. Our thoughts will be with you forever," Light read. It was signed, "From your friends at George Brown."

See page 3 for a story about Garth Jackson, the College's new Academic Vice-President.

New Vice-President

Continued from page 3.

programs. Jackson spent most of 1986 at the Institute of Technology in San Jose, Costa Rica.

Jackson began his career in educational administration after graduating from Wilfred Laurier University with a bachelor's degree in 1967. He initially supervised adult and continuing education programs for school boards, first in Kitchener Waterloo and then in London, Ont. In 1971, he joined Fanshawe College as Principal of its Adelaide Street Campus. Jackson headed west in 1974 to run adult and continuing education programs at Red Deer College in Alberta.

He returned to Fanshawe in 1976 as Principal of its new James Allan Campus, and joined Georgian as Dean of Health Sciences in 1979.

Board of Governors takes a close look at its first results

How can we keep Casa Loma clean? How can we make our limited library and audio-visual resources more accessible to all students? How can we save money and time in issuing our bi-monthly payroll?

These questions - and answers to them - were just a few of the issues mulled by George Brown's Board of Governor's in May as it began to take a long and hard look at the College - warts and all.

Starting this month, the 16-member Board is devoting several hours at each of its monthly meetings to discussing the specific problems individual divisions and departments face, and how they can be resolved.

This critical look - a final stage in the College's overall Operational Review - is the most in depth examination the Board has ever given the College as a whole. When completed it should result in a smoother, more efficient, and more effective operation that provides improved services to both staff and students.

The Governors, a group of appointed community members and elected student and staff representatives, are reviewing the recommendations of review teams that have already studied the strengths and weaknesses of particular departments.

They look at those recommendations and the plans of department managers to correct problems, or improve efficiency and services.

This detailed review will take the Board about a year to complete.

With the approval of the Ministry of Colleges and Universities, the College decided to review its operations over a three year period.

Initially the Board examined the recommendations of the review teams of the first year: College Governance - the operation of the President's Office and the Board itself; the Health Sciences Division; the Physical Resources Department; the Educational Resources Department; and the Payroll Department.

At their May meeting, the Board examined the College's responses to the review team's recommendations for Payroll, Educational Resources, and Physical Resources. (A report on each Department follows.)

After discussing the issues facing each Department, the Board approved the management response to the recommendations of the operational review teams in each Department.

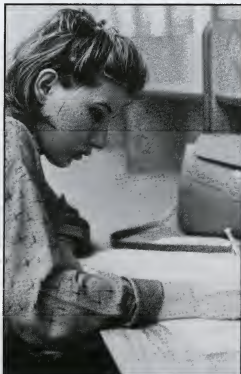


Photo: Mark Kahan

College libraries came under scrutiny in the Educational Resources operational review.

Payroll: A move away from a manual system

George Brown's Payroll Department has a big responsibility - it distributes more than \$58 million a year to more than 2,000 full and part-time employees of the College.

Acting on recommendations of the Operational Review team, made up of accountants from the firms of Clarkson Gordon and Woods Gordon, the Department has eliminated duplication of efforts, increased its speed, efficiency and accuracy, improved information security and the working conditions of staff.

Department staff now use personal computers to input payroll data directly to the Canadian Imperial Bank of Commerce, the bank that issues College pay cheques, eliminating copying time at the College and data entry costs at the bank.

It's also a first step towards the more complete automation of George Brown's payroll, recommended by the Review team. Financial constraints and software development problems have delayed implementation of an automated system, but planning for it has begun.

Library and Audio-Visual: stretching its resources

The Educational Resources Department, made up of the College's Libraries, Audio-Visual Departments and Archives, is exploring ways of doing more with its limited resources.

Following recommendations of a Operational Review team, which included a representative of the Art Gallery of Ontario and the Chief Librarian of Imperial Oil Ltd., the Department is studying the possibility of establishing a Central Resource Centre at St. James. This Centre could serve as a model for other locations, combining material and facilities of the Library, Audio-Visual Department and some Divisional resources - making more of it accessible to all students and staff.

The Department, following recommendations, is also seeking a closer liaison with academic departments.

Recommendations to increase the size of College library collections, the amount of audio-visual equipment, and expand the on-line user library system were also made.

Physical Resources: increasing effectiveness

George Brown buildings will be easier to find, cleaner, more efficiently used, and safer as a result of Operational Review recommendations.

Taking the lead from an internal Operational Review team and a report by management consultants Touche Ross, the Department has tightened and streamlined its operations.

- A new computerized timetabling system will improve the use of classroom and lab space.
- Parking rates have been increased to cover rising costs, and leased parking spaces are being reduced by attrition.
- College vehicles are being maintained by the Driver Training Department, with a significant reduction in costs.
- A realignment of responsibilities has resulted in improved management of the department.
- New illuminated signs at Casa Loma and St. James improved the visibility and profile of the College in the community.

Events

May 31 - Inaugural meeting of the George Brown Macintosh User Group, noon, St. James Campus, Room 388. All Welcome. Call Owen Pearce (ext. 3318) for information.

- Community Men's Summer Basketball League, 6:30 p.m., every Tuesday, Casa Loma gym.

June 1 - Summer hours go into effect for all Athletics Department facilities. The Casa Loma gym is open 10 a.m. - 6 p.m., Monday through Friday. The St. James gym is open 10 a.m. - 5 p.m.
- High School Basketball Clinic, 5 p.m., Casa Loma gym. Every Tuesday and Thursday.

June 2 - Staff Co-ed Volleyball, 4:30 p.m., Casa Loma gym. All staff welcome every Wednesday.

June 10 - Negotiating Skills Workshop. Open to all, but priority will be given to support staff in the Job Effectiveness Training (JET) program. Location TBA. For more information or to register, call Maria De Notaris in the Professional Development Department (ext. 3295).

June 13 - 15 - Pre-Retirement Conference for employees within 10 years of retirement. Location TBA. For more information call Maria De Notaris or Tim Klassen in the Professional Development Department (ext. 3294 or 3295).

June 14 - Board of Governors meeting, 5 p.m., Boardroom, 500 MacPherson. For information call Pat Smith (ext. 2211).

June 21 - Convocation for graduates of the Health Care Aide Program, 7 p.m., Young Peoples Theatre, Front and Frederick Sts.

June 24 - Convocation for graduates of post-secondary programs, 8 p.m., Convocation Hall, University of Toronto.

June 25 - Convocations for graduates of post-secondary programs, 10 a.m. and 2 p.m., Convocation Hall, University of Toronto.

June 27 - Job Effectiveness Training (JET) program graduation, for support staff in the one year program. 11:30 a.m. Plumer's.



***SIGNATURES IN DESIGN** - Creative Fashion students strutted their stuff at the annual spring fashion show held at Harbourfront in late April. Work included a strapless evening dress in black and white (left) designed by Chi Ming Mo and a mini-dress designed by Michael Larmon. Included in the one hour show, which had an audience of more than 500, was everything from wedding gowns to bathing suits.*

CollegeFest attracts 3,000 visitors

About 3,000 people visited George Brown in late April for CollegeFest - the first College-wide open house in recent years.

All lab areas were open to the public during the six-hour open house, and many divisions and departments set up displays and demonstrations for visitors.

Visitors to St. James could make their own flashing badge in the Electronics Department, watch a dance class in progress, or see the country's longest free swinging pendulum in the atrium.

At Casa Loma, visitors could have their fitness tested, try their hand at programmable controllers, or watch a welding demonstration.

Kensington visitors saw displays of fashions designed by students.

Most visitors to CollegeFest, which was

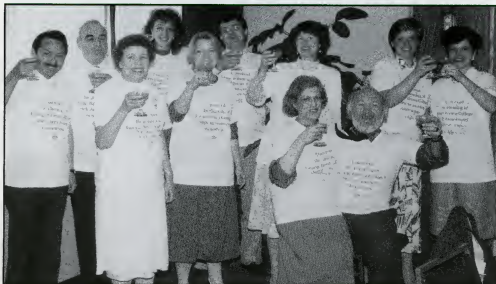
a 20th Anniversary event, were students from Toronto area senior elementary and secondary schools who were bused from campus to campus.

An inter-campus shuttlebus service transported visitors between campuses.

News is award winner

City College News has won a 1988 Trillium Award of Merit in the internal newsletter category from the Public Affairs Committee of the Association of Colleges of Applied Arts and Technology of Ontario. Another Trillium Award of Merit was awarded for a brochure for the Early Childhood Education program. Both were produced by the Public Relations Department of the Continuing Education and Marketing Division.

Names in the News



***WE SURVIVED!** - Their T-shirts tell the story as 20th Anniversary Planning Committee members get together for a final meeting to discuss the Recognition Dinner, George Brown Week opening ceremony, CollegeFest, and Nostalgia Dance that took place in April. From left: John Hardy, Bob Gwilliam, Ruth Harrison, Ellen DeBoer, Kadi Kaljuste, Wayne Herd, Jenny Ono (Chairperson), Wendy Tevens, Peter Leyden, Janet Jack, and Cynthia Ulba.*

Diploma Nursing instructor **Maggie Kong** will spend two months at the Nanjing Medical College in Jiangsu Province, China, lecturing on nursing education in Ontario and studying the Chinese system as part of a provincial exchange program.

Dr. Karen O'Kain of the International Outreach Department has been seconded to the Ministry of Colleges and Universities where she is a program analyst in the International Activities Branch. In a related development, English and Liberal Studies instructor **Bill George** has been seconded to the International Outreach Department.

Want a Mac for lunch? Try the new College Apple Macintosh Computer User Group. It's being formed to help Mac users upgrade their skills and trade information, and introduce non-users to this wonderful machine. The first meeting will be held at noon on May 31 at St. James. For information call **Owen Pearce** at ext. 3318.

Community Worker instructor **Bill Fallis** has been awarded a Doctorate in Adult Education from the Ontario Institute for Studies in Higher Education. Fallis is chairperson of the Community Services Professional Development Committee.

The Personnel Department has told us of the following staff changes:

Audrey Albert has joined the Student Services Department as the Financial Aid Administrator.

New faculty include **Gregory Rodgers** and **John Schaeffer**, who have joined the Mechanical Systems Technology Department at Casa Loma.

New support staff include: **Margaret Battoo**, in the Health Sciences Division at Nightingale; **Allan Cobham**, who has joined building staff at Casa Loma; **Shane Connors**, in the 'For You' program at Nightingale; **Nancy Krecker**, in the Fashion District Daycare Centre; **Catherine MacInnes**, in the Futures Program at St. James; **David Mathewson**, who has joined the Audio-Visual Department at Casa Loma; **Jose Oliveira**, in Caretaking staff at Casa

Loma; **Rachel Philipose**, who has joined Library staff at Casa Loma; and **Gary Reid**, in the Print Shop at Casa Loma; **Kim Taitt-Meikle**, who has joined the Finance Department at MacPherson; and **Brian Wilson**, in the Electro-Mechanical Department at Casa Loma.

Internal promotions include: **Irene Adler**, who has been promoted to be Manager of Client Services in the Business and Industry Training Division at St. James; **Moir Bell**, who has been promoted to be Supervisor of the Waterpark Place Daycare Centre; **Patricia ChorneyRubin**, who has been promoted to be Supervisor of the Fashion District Daycare Centre; and **Lynn Wilson**, who has been promoted to be Supervisor of the Learning Centre Daycare at Kensington Campus.

Internal transfers include: **Jose Afonso**, who left Caretaking staff at College Street for a position in the same Department at St. James; **Pam Doyle-Easton**, who left an administrative position in the Community Services Division for a faculty position as Co-ordinator of Continuing Education for Early Childhood Education in the same Division; **Barbara Dyce**, who left a faculty position in the English and Liberal Studies Department at Casa Loma for one in the Community Services Division at Nightingale; **William George**, who left a faculty position in the English and Liberal Studies Department at Casa Loma for one in the International Outreach Department; **Sonia Massaro**, who left a support position in the Registrar's Department for one in the Fashion Division at St. James; and **Vivienne Mitchell**, who left a faculty position in the Business Division for one in the International Outreach Department.

Name changes include: **Filomena Bertolo** of the Caretaking Department at St. James, who is now **Filomena Crisostimo**; and **Maria Wu** of the Math and Science Department at Kensington, who is now **Maria Granshaw**.

Retiring from the College are: **Tibor Orban**, of the Caretaking Department at Kensington; and **Jacques Vangeel**, of the Caretaking Department at Casa Loma.

Leaving the College are: **Althea Beathune**, **Nancy Cameron**, **Bradley Ciccarella**, **Reina Cohen**, **Lisa Gislason**, **Patricia Guenette**, **Kasrie Kanhai**, **Ossie Labora**, **Gale MacNab**, **Jack Nicolle**, **Alice Oribhabor**, and **Nicole Rodeghiero**.

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